

UC PROPOSES UNFAIR AND UNEQUAL INCREASES— AFSCME PREPARES TO DO WHATEVER IT TAKES TO WIN FOR OUR PATIENTS, STUDENTS AND FAMILIES

- At the last bargaining session, UC gave us an **unfair proposal that did not guarantee increases for all workers**—only some workers at certain campuses would get increases of widely varying amounts.
- **Our bargaining team rejected the proposal** because it does not address our major issue of Longevity Steps at market rate, a \$15/hour minimum for all UC workers, healthcare, pension and parking guarantees, and represented career work.
- We are so far apart from agreement on the issues that the state appointed a mediator to work to bring us closer together. The bargaining team is currently meeting with the mediator and UC to try to work out a fair agreement.
- **We will keep working with the mediator to come to a fair agreement but we have to prepare to do whatever it might take to move UC to agree to a contract that will help our patients, students and families.**
- We are fighting for what other hospital & community colleges workers already have so that we can recruit and retain enough staff to best serve our patients & students.
- UC has the money to meet our demands but it is choosing to prioritize other things—like executive compensation—over our patients, students and families.

Roadshows: Whatever it takes...

What does that mean?

Bargaining Update & Action Planning Meeting

**Please contact your local union office for
meeting times and locations.**



*AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!*
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